

## Zero Incident Culture Program Manager (EHS) - Ashland Inc.

In more than 100 countries, the people of Ashland Inc. (NYSE: ASH) provide the specialty chemicals, technologies and insights to help customers create new and improved products for today and sustainable solutions for tomorrow. Our chemistry is at work every day in a wide variety of markets and applications, including architectural coatings, automotive, construction, energy, personal care and pharmaceutical. Visit [www.ashland.com](http://www.ashland.com) to see the innovations we offer through our three commercial units - Ashland Specialty Ingredients, Ashland Performance Materials and Valvoline.

At Ashland our vision is to be a leading, global specialty chemicals company whose inspired and engaged employees add value to all we touch. In fact our people, employees, customers and vendors define who we are. They are the driving force behind everything we do.

Not only do we value our customers but we value our employees, and we work to offer them a dynamic and challenging environment. We hold ourselves to high standards at Ashland, and we value integrity and honesty.

**This position is located in Dublin, OH.**

As the Zero Incident Culture Program Manager within Ashland's Environmental, Health, Safety and Regulatory Compliance (EHS&RC) Department you will be responsible for providing leadership, support and expertise to drive Ashland's safety culture and programs to protect our employees and facilities globally. You will:

- Drive a consistent 'Zero Incident Culture' throughout all levels of the organization through communications, visuals, marketing materials, presentations, and other tools;
- Support sites with training, guidance, and implementation for behavior based safety programs, hazard recognition skills, safety leadership development, and other safety topics;
- Support corporate EHS&RC department and business unit management in other efforts to support our Responsible Care commitment.
- Oversee and maintain Ashland's safety leadership development program;
- Coordinate and facilitate global safety meetings;
- Assist sites in developing tactical plans that support the company's overall goals and objectives for safety culture;
- Track regulatory changes and convey their impact to Ashland's facilities;
- Provide training and development to corporate and plant staff;
- Provide support for program auditing tools;
- Direct and manage large projects that affect multiple businesses; set technical and engineering standards and provide senior technical peer review,

You will report to Ashland's Safety Program Manager.

### Qualifications:

- BS or BA degree in Industrial Safety, Environmental Science or other related technical degree.
- A minimum of five years of industrial safety and regulatory experience in a manufacturing, chemical, or refinery setting.
- Expert communicator with all employee and management levels.
- Experience in managing safety/ health programs in the chemical manufacturing industry - facility experience required; corporate-level experience preferred.
- Experience with safety culture transformation, behavioral safety, and organizational dynamics.
- Safety certification (e.g. CSP, CIH, CRSP, CHSP, RSP) or ability to obtain.
- Demonstrated experience / expertise in developing & implementing safety programs across multiple facilities and regions.
- Demonstrated global program management abilities with domestic and international travel experience (preferred)
- Six Sigma and/or Lean Certification or willingness to obtain.
- Must have strong project management, communication and computer skills and have demonstrated the ability to manage projects or activities of increased complexity and responsibility.
- Other General Industry safety program expertise considered a plus.
- All candidates must be authorized to work in the United States.

Ashland has a history of attracting the best people and keeping them. The reasons are simple: industry competitive salary and benefits, pay-for-performance incentive plans and a diverse work environment where employees feel challenged and valued. People come to Ashland and stay. As a growing Fortune 500 specialty chemicals company, we offer opportunities for development and advancement throughout our global organization. Our values define who we are and what we care about as a company. If you are looking for a relationship with a company instead of simply a job, this may be a great fit.

*Ashland is proud to be an Equal Opportunity Employer Minorities/Women/Veterans/Disabled.*

*Ashland is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or protected veteran status and will not be discriminated against on the basis of disability.*

TO APPLY FOR THIS POSITION, please select the Apply button. If no Apply button is provided, please visit Ashland's Career Center. Once there, enter job number 2015-5058 in the Keyword Search field to find this posting and apply online.

We do not accept resumes from external staffing agencies or independent recruiters for any of our openings unless we have a signed recruiting agreement in place to fill a specific position.

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