

Health and Safety Lead Position Overview – Req #2909



Corporate Overview

Aqua America, Inc. is the publicly traded holding company for regulated water and wastewater utilities serving approximately three million people in Pennsylvania, Ohio, Texas, Illinois, North Carolina, New Jersey, Florida, Indiana, Virginia and Georgia. 2012 marked the 13th straight year of net income growth. The company has increased its dividend 23 times in the past 22 years (effective September 1, 2013). Aqua America is listed on the New York Stock Exchange under the ticker symbol WTR.

Our Business

Water is undoubtedly our greatest natural resource. Water utilities are the only utility businesses charged with delivering a product that is ingested. The core business of our regulated subsidiaries is to treat this essential natural resource to a quality to meet required drinking water standards to sustain a healthy life and, after it is consumed, re-treat and deliver it to nature at a quality that can sustain a healthy environment.

Health and Safety Lead Job Description

Aqua America, Inc. is an Equal Opportunity / Affirmative Action employer. Equal employment opportunity is provided to all employees and applicants for employment without regard to the following legally protected characteristics: race, color, religion, sex, national origin, age, pregnancy (including childbirth and related medical conditions, including medical conditions related to lactation), physical or mental disability, covered-veteran status, genetic information (including testing and characteristics), sexual orientation, gender identity or expression or any other characteristic protected by applicable local, state or federal law.

GENERAL FUNCTIONS:

Develop, implement, and oversee health and safety programs with reference to federal, state, local, and industry-recognized regulations and standards. Train, monitor and assist personnel with managing work to safety requirements. Track, audit and report on safety performance and maintain records.

RESPONSIBILITIES AND DUTIES:

- Develops and updates, implements and enforces Aqua's safety policies and procedures, training, equipment and other tools in compliance with local, state, and Federal regulations (e.g., Occupational Safety and Health Administration (OSHA)) rules and regulations.
- Works closely, as part of National Safety Program, with both local and corporate stakeholders to develop and update safety initiatives to ensure consistent policy and compliance with regulations and guidelines.
- Measures the Safety Program's effectiveness in assigned States or regions through use of onsite inspections, training competency, analytics/measures and indicators/etc. and develops action plans to address deficiencies.
- Consistently leads safety. Works proactively with supervisors and managers to identify potential issues and put action plans in place. Provides guidance, and follow-up on safety questions and concerns. Responds to employee concerns in a professional and timely manner.

For information contact:

Satnaree Brandon, Aqua America
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Apply online at myaquamericacareer.silkroad.com

- Works with supervisors, managers and Human Resources, to promptly investigate all incidents and accidents in assigned regions, evaluate current best practices and recommend changes where necessary. Tracks and communicates injury and accident information, to State presidents, managers, and other stakeholders. Develops and tracks corrective actions to closure. Works with HR to ensure proper classification of injuries and reporting in compliance with OSHA recordkeeping regulations.
- As part of the national safety team, works on the development and implementation of safety program streamlining. . Implements efficiency initiatives such as software and databases, as assigned to support Safety information management. Completes work in collaboration with IT, HR and purchasing to ensure end results conform to company policies and projects are scalable and repeatable nationally. Ensures and maintains accurate and timely recordkeeping of all key safety related data including training documentation, incident reporting, inspections, and near miss reporting.
- Develops and maintain working relationships with federal, state, and local regulatory agencies, (OSHA, EPA, DEP, County LEPC's) during agency inspections, etc.
- Develop and/or Implements safety training, written programs and procedures based on job type for all levels of employees. Ensures competency through testing, and onsite evaluations, follows up on corrective actions through completion. Tracks monthly and annual training completion in assigned areas of responsibility.
- Maintains an inventory of all safety related equipment, including meters, harnesses, and other equipment dispatched to the field. Ensures equipment is properly maintained, checked, and calibrated, Replaces equipment as needed to comply with US OSHA standards and manufacturer's instructions.
- Mentors and/or collaborates with other safety and State personnel to implement procedures or revisions through all levels of organization.
- Conducts regular reviews and field inspections of facilities and/or worksites to ensure compliance to applicable Company Safety Programs.
- Actively responds to emergencies, incidents or accidents, as needed. May be called out to address safety issues either during the course of the workday or after hours and on weekends and holidays.
- Identifies best practices in safety and benchmarks metrics against OSHA, and comparative companies.
- Serves as backup to National Safety Manager as needed.
- Other duties as assigned

SPECIAL EDUCATIONAL OR REGISTRATION QUALIFICATIONS:

Minimum Bachelors Degree in Safety, Environmental or closely related field. Masters Degree and/or certifications preferred. Desired certifications: Certified Safety Professional (CSP), Certified Hazardous Material Manager (CHMM, Certified Instructor OSHA General Industry and Construction Industry 30 and 10 hour Safety Certification Programs. Minimum ten years experience in the safety field with progressive responsibility

- Must have strong communication skills and able to work collaboratively with a team for common goals.
- Travel Required: Regular weekly day-trip travel in assigned region to support presence of safety in the field. Monthly travel up to 35% to support national safety agenda and coverage of other regions.
- BUDGETARY RESPONSIBILITIES: Develop, submit and track department and Capital and Operating budget for safety related programs and procurement of safety related equipment.

ALL RESPONSES NEED TO GO TO:

- Satnaree Brandon
- sabrandon@aquaaamerica.com