

Job Posting – Guardian Construction Company

Are you a qualified Safety and Health professional looking to work for a mid-size utility and construction company? Guardian Construction Company is seeking an experienced and committed professional to join our team as Safety and Health Manager. This position is based in New Castle, Delaware.

The Safety and Health Manager will perform various management and leadership responsibilities and functions with emphasis in all areas of Safety & Health and Risk Management. Responsibilities include motivating, coaching, appraising, rewarding and disciplining, and addressing complaints and resolving issues in direct support of all company operations. The qualified candidate will provide onsite consultation on leading edge Safety practices to our team. We're involved in utility construction projects throughout New Castle County and expanding. You should be independent, capable and ready to help us continue leading our number one goal of Safety at Guardian Construction.

Responsibilities

- Conducts regular and routine Site Safety Inspections.
- Coaches and supports others conducting site safety surveys.
- Monitors construction activities to ensure compliance with Occupational Safety and Health Administration (OSHA) construction industry standards, Company's Safety & Health Program, and Site Specific Safety Programs.
- Supports the development of Company's Safety & Health and Risk Management policies and procedures.
- Provides support to Company Safety Orientation Program.
- Supports emergency action plans and procedures, including but not limited to, evacuation, rescue, hazmat records, fire suppression and medical emergencies.
- Assists in the development of Site Specific Safety and Health plans and procedures, including but not limited to, orientations, activity hazard analysis development, training, and various safety & health related coordination meetings.
- Conducts and supports investigations of incidents and complaints regarding unsafe or unhealthful working conditions or practices.
- Ensures that all required data is collected and submitted as necessary.
- Supports the collection and analysis of inspection and incident data to identify trends or issues and assists in the coaching of preventative and corrective procedures and practices.
- Ensures safety is never compromised.

Qualifications

- 2 to 5 years of experience in safety & health management required with emphasis on Construction preferred
- Bachelor's degree or equivalent preferred
- 30 hour OSHA construction safety class or equivalent
- Recognized industry certification preferred (CHST, ASP, CSP)
- Communication skills necessary to execute job responsibilities.

- Proficient with Microsoft Office products
- Strong verbal and written communication skills
- Ability to multi-task
- Ability to maintain confidentiality
- Ability to work additional hours as necessary
- Driving record in good standing and ability to travel as necessary
- Advanced knowledge of various construction industry contract documents
- Basic workers' compensation & auto insurance knowledge
- Client & team oriented

Please contact Brad Leto for further information:

Bradley C.P. Leto
Executive Vice President
Guardian Construction Co.
Office 302-834-1000
Cell 302-229-8919
bleto@guardianco.com