

**Construction Site Health and Safety Officer:** This is a mid-level role involving technical support, safety training, and business development. The Construction Site HSO is responsible for the enforcement of our clients' Health and Safety Plans and for providing safety oversight and support to large-scale construction and remediation projects.

### **Job Responsibilities**

- Provide health and safety oversight on a variety of small-scale and large-scale environmental remediation and construction projects.
- Ensure the maximum safety performance and awareness of everyone associated with the project (laborers, contractors, vendors, etc.) by following and enforcing our clients' Health and Safety Plan.
- Conduct accident and incident investigations using Incident Coordinator in SAFE-IM system.
- Work collaboratively with senior team members and client safety personnel to recognize and correct unsafe behavior and conditions on-site.
- Implement Contractor Safety Program by reviewing our client's Job Hazard Analysis and Daily Pre-task Plan, conducting project and vendor audits, and delivering contractor safety orientations.
- Provide support and oversight, including routine audits and training to client's Safe Work Permit Program.
- Generate and update daily activity reports.

### **Job Requirements**

The ideal candidate is a self-directed, results-oriented individual with a high level of enthusiasm, passion for the work, and the following qualifications:

- A positive, motivating attitude
- Excellent interpersonal skills to work successfully with a diverse range of people
- 5-8 years of work experience in Construction and General Industry safety
- A current CIH, CSP, CHMM, or CPEA certification
- Current OSHA 40-hour and 30-hour certifications
- Experience performing regular safety inspections of sites and implementing corrective actions
- Experience in Emergency Response situations (injuries, spills, etc.).
- Experience training EHS topics, such as Lockout/Tagout, Fall Protection, Ladder Safety, Confined Space Entry, HazWoper Refresher, Site Supervisor, Biohazards & Bloodborne Pathogens, RCRA, Forklift, Electrical Safety, DOT/IATA, TSCA, Trenching & Excavation, SPP, SCBA, Emergency Spill Response Awareness, etc.
- Experience conducting PPE Assessments: Area Audits, Hazard Review and Communication, Machine/Robotic Guarding Assessments, etc.
- Understanding of safety and health laws, regulations, OSHA standards
- Computer skills - MS Word, MS Excel, MS Outlook
- Flexible days/hours to meet the needs as projects require
- Willing to travel (in and out of state)
- A valid driver's license and reliable transportation
- A willingness to work outdoors at all times of the year
- Ability to climb ladders, navigate crawl spaces, lift/carry up to 50 lbs. of equipment, and stand for long periods of time
- Must be able to pass HAZWOPER physical and be able to wear respiratory protection

### **WHAT'S OFFERED IN RETURN**

Thomas Company, Inc. is an industry leader, we self-perform commercial roofing, sheet metal, building exterior components, miscellaneous & decorative metals, and this allows us to attract and retain individuals with outstanding qualifications and industry expertise. We treat our people like family and honor every individual on our team. In our competitive compensation packages, we offer:

- Complete Salary, which will be commensurate with experience
- Performance-based annual discretionary bonus program
- Generous medical coverage for individuals
- Retirement planning (401K)
- Paid Time Off (PTO) program
- Professional development and career advancement

THOMAS COMPANY, INC. IS AN EEO/AA EMPLOYER

Job Type: Full-time

Pay: per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible schedule
- Health insurance
- Paid time off
- Parental leave
- Professional development assistance
- Referral program
- Retirement plan both defined & profit sharing contributions

Schedule:

- 8 hour shift
- Monday to Friday

Experience:

- Construction Safety: 5 years (Preferred)
- training EHS topics: 5 years (Preferred)

License/Certification:

- CIH, CSP, CHMM, or CPEA (Preferred)
- Driver's License (Preferred)
- OSHA 40 (Preferred)
- OSHA 30 (Mandatory)

Work Location:

- Multiple locations

Work Remotely:

- No

Work Location: Multiple Locations