



Management Commitment Voluntary Protection Program

Introduction

- **Torcon, Inc.**
 - ◆ Established 1965
 - ◆ Family Owned & Operated
 - ◆ \$925 Million Annual Volume
 - ◆ Various Commercial Markets
- **Office Locations**
 - ◆ Red Bank, NJ (Headquarters)
 - ◆ Philadelphia, PA
 - ◆ Projects in NJ, NY, PA, CT, MD, PR



Torcon Safety History

- Under-Developed EHS Programs
- Defining Site Events
- Exclusion from Bidding Activities
- Discovering VPP
- Ownership Buy-in
- Learning Curve



Torcon's VPP Beginnings

- **Ciba-Geigy Life Science Building**
- **Large Multi-Year Project**
- **First VPP “Star” 1993**



30+ Years of VPP & Partnerships

- 22 “Star” Sites Since 1993
- NJ, NY, PA, MD, PR
- Mobile Workforce Program
 - ◆ Region II (NY & NJ)
 - ◆ Region III (Pennsylvania DGA)
- World HQ Facility “Star”
- 13 OSHA Strategic Safety Partnerships



OSHA VPP Management Principles

- Management Commitment & Employee Involvement
- Worksite Analysis
- Hazard Prevention & Control
- Employee Safety Training



Management Commitment

- Top Management Visibility
- Responsibility & Accountability
- Goals, Objectives & Planning
- Evolving Organization
- Resources



Evolution of Top Management Commitment

- Safety Steering Committee
- Round Table Meetings
- Recognition Programs
- Resources
 - ◆ Training
 - ◆ Personnel
 - ◆ Subcontractor Vetting
- Annual VPP Self-Evaluations
- Professional Safety Development
 - ◆ BCSP Certifications
- Core Values

BUILDING MEANINGFUL PROJECTS THAT MAKE A FUNDAMENTAL DIFFERENCE



INTEGRITY

Driven to 'do the right thing' in every situation



PASSION

The highest level of commitment to excellence, no matter the circumstances



FAMILY & COMMUNITY

Culture of support and commitment to each other



TRUST

Accountability, proven over time to build lasting relationships



SAFETY

An uncompromising approach to personal and corporate safety



EMPOWERMENT

Affording each employee the opportunity and confidence to perform their roles and responsibilities in the best interest of the company

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