

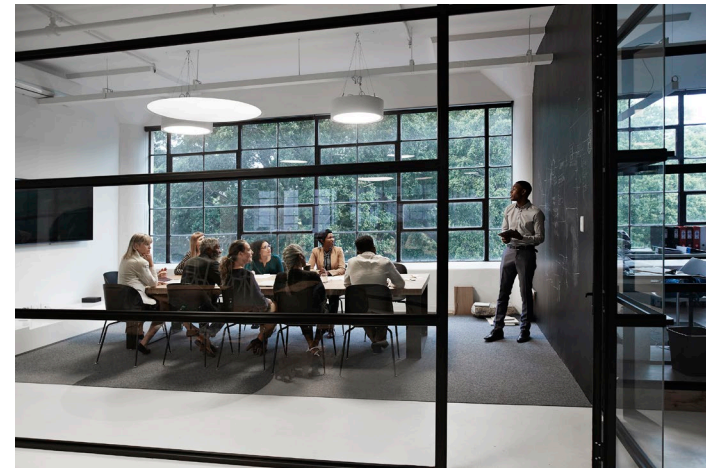
Safety is a Core Workplace Value

Learning Conversation
15 January 2025
OSHA Philadelphia Region



Today's Agenda

- Opening Remarks
- Rules of Engagement
- Presentation(s)
- Activity Sessions
- Summary



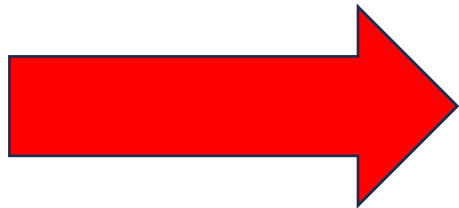
Welcome

- Nicholas DeJesse, Assistant Regional Administrator, OSHA Philadelphia Region
- Mike Hennebery, CHST, SGE, Senior Director Environmental, Health, & Safety, Torcon
- Brendon Saguil, Safety Director, L.F. Driscoll



Why are we here?

- Workplace safety values for future programs and communications
- Hearing from important workplace stakeholders
- What does safety mean to your company? To you personally?
 - What problems and roadblocks do you encounter?
 - Where and why do new safety initiatives fail?



The Approach

- Use industrial psychology techniques to augment organizational culture to be inclusive of safety.
- The effort aims to identify barriers and challenges for improving working safety and health culture including financial, social, behavioral, and others
- Describe the current range of workplace culture and make the connection to corresponding levels of workplace safety and health performance
- Define successful cultural stratagems that reduce workplace injuries, illnesses, and fatalities



Some Thoughts...



- Does your organization have guiding principles toward goals, mission, and vision? If so, how do they relate to your personal values?
- When your company has been at its best, what was at the core of your success?
- What is the most pressing S & H issue you face right now?
- Does your company have a written S & H Program?
 - More importantly... is it implemented?



Discussion Tips

Please do:

- Share your experiences and opinions – there are no "right" answers!
- Build upon others' answers
- Ask for clarification/further questions
- Jump into the conversation at natural pauses



Mike Hennebery

Management Commitment and Leadership



Break #1

5 minutes for stretch and flex, coffee, jumping jacks to burn off the calories from the donuts



Brendon Saguil

Worksite Analysis Employee Education and Engagement



Break #2

5 mins for more stretching, networking, refill your coffee, tea, or water



Conversation Activity

Safety as a Core Value Messaging and Tools



Activity 1: Shared definition of "Safety as a Core Value"

1. Brainstorm words or phrases that come to mind when you hear the phrase "Safety as a Core Value"
2. Review lists of words/phrases, keep count of same words
3. Create a phrase to define "safety as a core value" from the brainstormed list

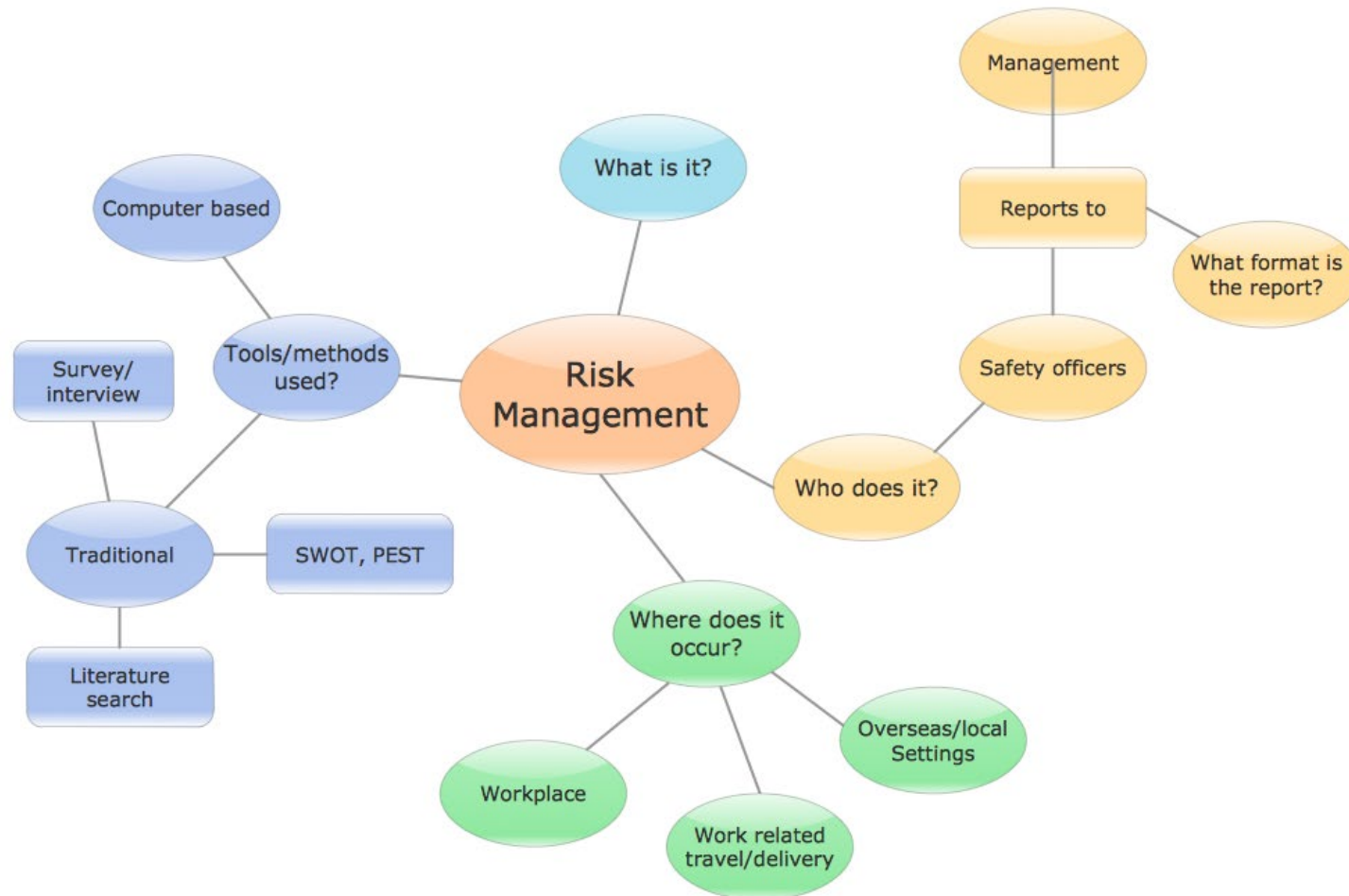


Activity 2: What does "Safety as a Core Value" look like in practice?

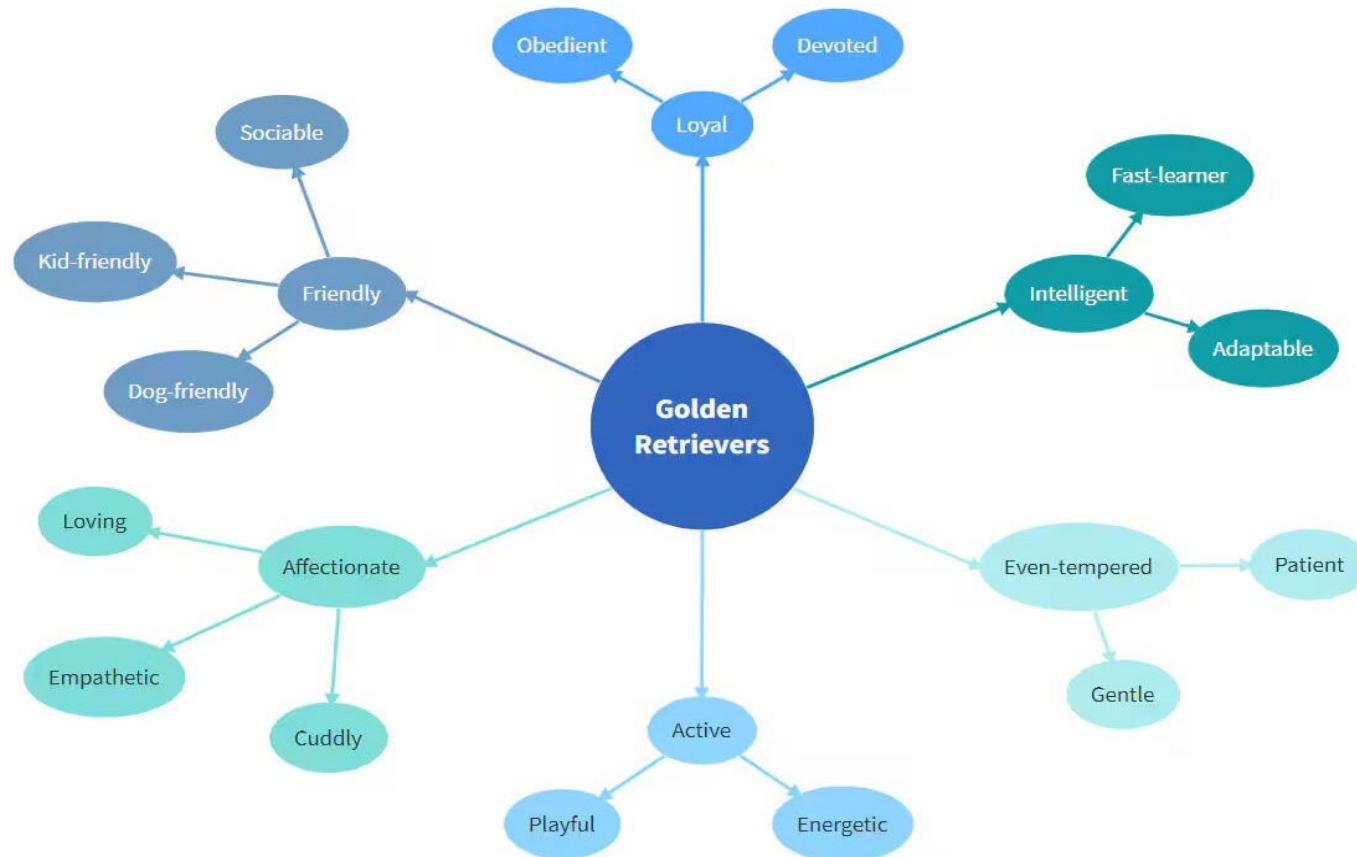
- Concept Map
 - What would implementing Safety as a Core Value look like throughout your company? What would change? What would stay the same?
 - Use the provided worksheet
 - Concept map examples on next slide



Example Concept Map



Example Concept Map



OSHA Programs

See Business Resource Handout

- **Safety and Health Programs**
 - Develop your Safety + Health Program Step-by-Step Guide
 - Safe + Sound Campaign
 - Leading Indicators
- **On-site Consultation Programs** – personalized on-site assistance
- **Safety Pays** – find the monetary value of safety and health
- **Recognition Programs**
 - Voluntary Protection Programs (VPP)
 - Safety + Health Achievement Recognition Program (SHARP)



Thank you!

- Thank you for spending your time with us here today and sharing your insights and experiences.
- Any further questions?

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